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Revised January 9, 2018

Position Description **Student Intern Program (College)**

Company Overview: Saunders Brothers is a wholesale nursery and orchard operation in central Virginia. The wholesale nursery grows a wide range of annuals, perennials, woody shrubs, and trees and sells to independent garden centers, landscapers, and landscape distributors throughout the Mid-Atlantic and the Northeast. Saunders Brothers orchard operation grows fresh peaches, apples, Asian pears, nectarines, and cherries to sell at our own Farm Market, other farm markets, and grocery stores.

Position Description: Saunders Brothers is offering a 10-12-week internship program for a college student or a recent graduate. The program is designed for a qualified Horticulture, Plant Pathology, Crop and Soil Science, or other related agriculture degree. The timing of the program will be based on the intern that is selected and available projects.

Outline of Internship: Saunders Brothers internships are designed to be tailored around needs of the company as well as the interests of the student chosen. The internship may be a specific project or a rotation through multiple departments including woody and tree production, perennial and annual production, propagation, fruit production, field plant production, quality control (including integrated pest management), shipping, grafted fruit tree production, and farm market.

Requirements and Duties:

- Must have a strong desire to work in agriculture production.
- Must be able to perform tasks of a physical and repetitive nature.
- Must be willing to work with Hispanic workers and be open to learning Spanish.
- Must be willing to work inside and outside in all types of weather conditions.
- Must have good math skills.
- Must have good communication and listening skills and be able to effectively work with entire staff at Saunders Brothers.
- Must be willing to work Saturdays and after hours, as necessary.
- Must provide their own transportation to work and have a valid driver's license.
- Must have excellent attention to detail, organizational skills, and communication skills.
- Must be able to handle multiple tasks, prioritize workload, and have flexibility as work demands change.
- Must have a strong work ethic and integrity, be a team player, and have the willingness to learn and adapt.
- Must prepare and present a final presentation on the internship that outlines what was learned and how the program can be improved for future internships.
- Must abide and adhere to all safety and company policies.

- Must be willing to perform other duties as needed.

Housing: Will be discussed based on the timing of the internship, housing needs, and availability.

Start Date: Will be based on company needs and intern availability.

Work Time and Hours: Will be based on type of internship offered. Typically, Monday through Friday 7:45 am to 5:00 pm, some Saturdays, and additional hours as needs arise.

Pay and Benefits: Student interns are paid \$11.50 per hour. In addition, employees are offered discounts on plants and farm market purchases. This is a part-time position with no vacation or holiday paid leave.

Drug Testing and Background Checks: Saunders Brothers is committed to providing a drug-free and safe workplace. Therefore, all employees (full and part-time) are subject to random drug testing, reasonable suspicion testing, and post-accident testing. In addition, all new employees will be subject to a background check.

Information and Application: Contact Mari Johnson at jobs@saundersbrothers.com or call at 434-277-5455. The job description may be seen at www.saundersbrothers.com and the application downloaded from the website.

Saunders Brothers Core Values

Faith- Our Core Values and business practices are directed by our Christian faith.

Integrity-Honesty and truthfulness are foundational to our business.

Passion- We strive to enthusiastically share our love for Agriculture.

Family- Every team member is a part of the Saunders Brothers family.

Business Purpose

To make a profit doing something we love.

To have a positive impact on our employees, customers, suppliers, community, and environment.

To provide a productive, nurturing, and fulfilling environment for our team.

Strategy

To be a premier supplier of superb-quality plant material for garden centers, landscapers, and public gardens throughout the Eastern United States.

To be a premier supplier of extraordinary fruit to the people of the Mid-Atlantic area.